



# 2023 ANNUAL REPORT





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## 2023 Membership Numbers

### Membership

Baptisms	5
Deaths	10
Confirmations	1
New Members	9
Baptized Membership	464

### In-Person Sunday Worship Participation 2023

Sunday Total	Sunday Average
6,138	120

### Online Sunday Worship 2023

Sunday Total	Sunday Average
1609	32

KWED Radio Broadcast is tuned in by 3600 devices on Sundays at 10:30 a.m.

### Digital and Print Communication

Constant Contact Weekly Email and special notices sent to Members and Staff	Constant Contact Weekly Email to Friends of Emanuel's	Weekly Bulletins mailed or delivered to homebound members without internet
247	103	32

Cover Photos, clockwise from top left:

- Adopt-a-Highway Clean Up, February 2023
- Vacation Bible Experience with partnering churches, June 2023
- Ladies Aid Coffee Cake Baking, October 2023
- "God's Work. Our Hands." Sunday, September 2023
- 1<sup>st</sup> Annual *Eggapalooza* Community Egg Hunt, April 2023
- Easter Sunday, Pastor Marcus with Acolytes, April 2023
- Mardi Gras Fat Tuesday Pancake Supper, February 2023

## 2023 Congregation Council

The Congregation Council serves the church by leading its ministry and mission and carrying out the business of the congregation. Council meetings are open to the congregation. Meetings in 2023 were held in the Family Life Center on the third floor generally on the second Sunday of each month following worship. The Executive Council met the second Wednesday of each month at 5:00 p.m. in the church office.

Rissa Springs, President	First Year/First Term	Worship Team
Emily Prochnow, Vice President	Second Year/Second Term	Education Team
Lindsay May, Secretary	Second Year, Second Term	Outreach and Service Team
Susan Yeatts, Treasurer	First Year, First Term	Congregational Care Team
Melissa Barbre	First Year/Second Term	Worship Team
Aaron Jenke	First Year/First Term	
Bryce Kennedy	First Year/First Term	Outreach and Service Team
Sarah Kennedy	First Year/Second Term	Outreach and Service Team
Garry Miller	Second Year/First Term	Stewardship Team
Debby Richardson	First Year/First Term	Stewardship Team
Gwyneth Tallier	Second Year/First Term	Worship Team

**MINUTES**  
**Emanuel's Lutheran Church**  
**2023 Annual Meeting**  
**Sunday, December 10, 2023**

- I. Call to Order, *Rissa Springs*
- II. Opening Prayer, *Pastor Marcus*
- III. Determining of a Quorum, *Rissa Springs*  
A quorum was met with 72 members in attendance.
- IV. Approval of the Annual Meeting Agenda, *Rissa Springs*
  - a. Motion: Emily Prochnow
  - b. 2<sup>nd</sup>: Bill Salt
  - c. Approved, Voice Acclamation
- V. Approval of Previous Annual Minutes, *Rissa Springs*  
The minutes were read by Emily Prochnow.
  - a. Motion: Allan Bode
  - b. 2<sup>nd</sup>: Bill Salt
  - c. Approved, Voice Acclamation
- VI. Nominations Committee Report 2024-2026, Council Member Nominations, *Rissa Springs*
  - a. Recognition of outgoing members: Emily Prochnow, Lindsay May Gwyneth Tallier
  - b. Nominees: Sheila English, Darlene Zies, Paul Sims, Tim Kent
  - c. Up for Reelection: Garry Miller
  - d. Remaining Members: Aaron Jenke, Bryce Kennedy, Debby Richardson, Melissa Barbre, Rissa Springs, Sarah Kennedy, Susan Yeatts  
Discussion: Nominee names were read, including those up for reelection. Paper ballots are being used so that write in candidates can be added.
    - a) Motion to cease nominations: Emily Prochnow
    - b) 2<sup>nd</sup>: Bill Salt
    - c) Approved, Voice Acclamation
    - d) Results of paper ballot voting:

Garry Miller	72	Yes	0	No	0	Abstained
Sheila English	71	Yes	0	No	1	Abstained
Darlene Zies	71	Yes	0	No	1	Abstained
Paul Sims	71	Yes	0	No	1	Abstained
Tim Kent	71	Yes	0	No	1	Abstained
- VII. Appointment, Voting Representatives, 2024 Synod Assembly, *Rissa Springs*
  - a. 1 Male & 1 Male Alternate; 1 Female & 1 Female Alternate  
Discussion: Nominees names were read. Paper ballots are being used so that write in candidates can be added.

- a) Motion to cease nominations: Bill Salt
- b) 2<sup>nd</sup>: Emily Prochnow
- c) Approved, Voice Acclamation

Results from the paper ballot voting:

Male Delegate

Paul Sims        72 Yes   0 No    0 Abstained

Female Delegate

Deb Haug        72 Yes   0 No    0 Abstained

3<sup>rd</sup> Delegate

Darlene Zies    72 Yes   0 No    0 Abstained

Male Alternate

Bill Salt         72 Yes   0 No    0 Abstained

Female Alternate

Susan Yeatts    72 Yes   0 No    0 Abstained

VIII. Presentation of the 2024 Budget for Approval, *Susan Yeatts*

Discussion: Doug Parker asked why the custodial cost was going up and Susan informed him that Pauline is retiring and Emanuels will be hiring a cleaning company.

Deb Haug asked how a donation for radio broadcast was listed? Susan informed her that it is listed under flowers and radio.

Dennis Sagebiel thanked Susan for being the Treasurer.

Paper ballots were used.

- a) Motion to approve: Doug Parker
- b) 2<sup>nd</sup>: Bill Salt
- c) Results from the paper ballot voting:
  - a. 70 Yes   0 No    2 Abstained

IX. How to us remaining Capital Campaign funds:

Karen Weinstein suggested that the remaining funds are used on the floors and any other minor fixed that are needed.

Deb Haug suggested investing the funds into short term CD.

Allan Bode proposed that the money be set aside for major projects like HVAC, boiler system, and roof repairs

Faye VanDeusen suggested the carpet gets replaced on the 2<sup>nd</sup> floor.

Luther Oelke suggested that a task force be created to look at the Luther House for remodeling and repurposing

- a) Motion to direct Council to create a Luther House Task Force to suggest possibilities of renovations, remodeling, and repurposing: Luther Oelke
- b) 2<sup>nd</sup>: Bill Salt
- c) Approved, Voice Acclamation

- a) Motion to direct Council to invest the remaining capital campaign funds into a short-term CD immediately: Deb Haug
- b) 2<sup>nd</sup>: Susan Yeatts

Discussion: Susan suggested working with Build Team Chair Garry Miller on the appropriate amount to retain for final the completion of final projects  
Parliamentarian led process for amending the motion to include the discussed elements  
Amendment:

- a) Deb amended the motion: Motion to direct Council to invest the remaining capital campaign funds, minus what is necessary to complete outstanding projects, into a short-term CD immediately
- b) 2<sup>nd</sup>: Debby Richardson
- c) No further discussion was had
- d) Approved, Voice Acclamation

- X. Closing Song, Prayer, & Adjournment, *Pastor Marcus*
  - a. Motion: Emily Prochnow
  - b. 2<sup>nd</sup>: Bill Salt
  - c. Approved, Voice Acclamation

Submitted by: Lindsay May, Council Secretary



## **Congregational Care Team 2023 Annual Report**

Submitted by Susan Yeatts

### Ministry Responsibility

Support the care and celebration for families and individuals. Create and reinvigorate ways the congregation celebrates and memorializes funerals, baptisms, weddings, marriages, births, etc. Lead and guide fellowship functions and events throughout the year. Support the pastors in yearly milestone ministries, remembrances, and programs. Encourage participation and connection between new faces and ministries, events, small groups, and volunteer opportunities.

### 2023 Highlights

Fellowship functions and events in 2023 started with a Mardis Gras (Shrove Tuesday) pancake supper on February 21<sup>st</sup>. It was a resounding success thanks to Marsha Schroeder and Deb Haug who went all out with the Mardis Gras decorations, games, and food. This was followed by five Midweek Lenten meals and an Easter Sunday continental breakfast; all were well attended. Congregational Care oversaw the July 30<sup>th</sup> potluck luncheon for the Fellowship Hall dedication and the October 29<sup>th</sup> Reformation sausage luncheon. The year ended with managing the Advent lunches and bringing gift bags to members that are homebound and in nursing and assisted living homes.

### 2023 Challenges

Not being able to expand the ministry much beyond leading and guiding fellowship functions and events.

### 2024 Hopes

To expand the ministry to include more of its responsibilities. It is hoped that new energy and ideas will come as a result of more council members being a part of Congregational Care and using the time and talent survey created by Garry Miller to have greater participation by members. We're also blessed that Deb Haug and Marsha Schroeder remain very much committed to this ministry.

## Outreach and Service Team 2023 Annual Report

### 2023 Highlights

#### **-Highway Clean Up**

Striving to keep our community looking great, our volunteer groups were small but mighty, working to clean up our section of God's land on highway 123 several times this year. Through this program, we commit to cleaning up our 2 mile stretch of land 4 times a year.

#### **-Eggpalooza**

The Eggpalooza Egg Hunt was birthed out of a passionate desire to welcome children and families of all abilities to come together to celebrate our community in the joy of the Easter season. We are committed to creating an inclusive environment where every child, regardless of their physical or developmental challenges, can fully participate in the festivities. At our inaugural hunt this year, we were able to serve around 800 children from across our area. This event saw volunteers from not only Emanuel's but TLU, The Believe it Foundation and community members.

#### **-Snack bags for SISD teachers at convocation**

In a coordinated effort with Spirit of Joy and St. Andrew's, we put together snack bags for our wonderful SISD teachers to enjoy as they made their way back to school and growing our youth.

#### **-God's Work. Our Hands.**

There was a great turnout this year during "God's Work. Our Hands" Sunday. "This day is an opportunity to celebrate who we are as the Evangelical Lutheran Church in America- one church, freed in Christ to serve and love our neighbor." Our congregation (ranging from age 3-93+) came together prior to worship to assemble care kits, health kits and help our quick quilters with their quilts; all of which were sent to those across the world in need through Lutheran World Relief. We also took time to share our appreciation, prayers, and pictures with our Seguin and Guadalupe County first responders, community helpers and our ELC military families through cards and letters.

#### **-Salvation Army Kettle Campaign**

Our volunteers rang bells for the Salvation Army to bring in donations that aid those in need. The donations collected, not only help provide gifts to children who would otherwise go without, but also help provide food, shelter and utility assistance to those who need it most every day of the year.

#### **-Blue Santa**

This year, Emanuel's was the host site for the Seguin Police Department Blue Santa wrapping and pickup nights. We had a great show of volunteers that served as campus hosts and gift wrappers as we opened our doors to welcome community members that both wrapped and received gifts. Approximately 14000 children received gifts, impacting 500+ families.

### 2023 Challenges

Our current team has many ideas and thoughts around how to serve our community, but we need others to join us to carry them out. We hope to have more individuals that are passionate about reaching out to serve the community join us this upcoming year. If you have ideas or opportunities around how to better serve our community or would like to lend your helping hands with any of the above opportunities, join us at all team nights or reach out to us.

## Stewardship Team 2023 Annual Report

Ministry Responsibility: Coordinate/Perform Maintenance and Renovations on the 3 campuses of ELC.

### 2023 Highlights

- Coordinated the Time and Talents Survey for 2023
- Coordinated the Sermon Talks for Stewardship Month (of November) with a focus on Attend (Gerry Harrison), Grow (Steve Richardson), Serve (Garry Miller) and Give (Pastor Marcus)
- Developed a Microsoft Database to assist in analyzing the surveys submitted.
- The new Program of Office Angel Volunteers seems to have a very successful start.
- The Property Steward Program has grown in numbers of Volunteers and expansion of its Maintenance focus.
- We now have a proven approach for Web Control of our large HVAC System. This will be implemented in early 2024 with an expected savings of both time and money and a simplification of temperature controls.
- The GroundsKeepers took complete control of cutting, trimming and blowing off of all 3 campuses. All costs were absorbed by this group.
- Property Stewards performed work on the Phase I Renovation project and participated in Contractor Oversight.

### 2023 Challenges

- Survey response was unremarkable. We will need to re-issue the survey in January. Many Members thought that they did not need to respond, since they were already committed in support of the Ministry Programs they are interested in.
- We emphasized the importance of contacting all respondents; but it just has not happened.
- We had no interest in the Archives Program. We need to put some effort forth to define what this entails.
- The same applies to Financial Analysis.

### 2024 Hopes

- Complete the 2nd phase of the Time and Talents Survey and make progress in getting more of our Congregation involved in the Ministries of ELC.
- Develop a Communication platform for the 5 Ministries and its many programs. This will initially consist of a dedicated email account for each Ministry with a Distribution List (Google Contacts Label) for each Program within that Ministry..
- Develop a foundation for the Archives, starting with detailed requirements.
- Perform Financial Analysis on Utility Costs with a focus on heating and cooling by zones
- Implement a Web accessible control system for the large HVAC system.
- Expand our Preventative Maintenance Program for the HVAC systems
- Coordinate Sermon talks in the July/August time frame with a focus on Financial standing.
- Develop Cost Estimates for Phase II Renovations at ELC

## **Worship Ministry Team 2023 Annual Report**

Submitted by Melissa Barbre and Rissa Springs

### Ministry Responsibility:

To plan for, enable and orchestrate worship services taking direction from Pastor Marcus. This ministry encompasses all kinds of music, Communion and beautiful floral arrangements, and is enabled by many members and volunteers. Thank you to all who contributed their gifts and skills to help create a more meaningful worship experience.

### 2023 Highlights:

The biggest worship services of the year are of course Easter and Christmas. This year was no different in that those services are the ones that added the most visitors. Our challenge is and has been how to retain those folks and invite them to participate in regular worship. The number of worshippers at those two services was nearly identical to the 2022 numbers, which is better than during Covid, but less than pre-Covid years.

Other services that added to meaningful worship experiences were Ash Wednesday, the Holy Week services, as well as Pentecost, Reformation, and Advent. The Worship Committee finds weekly worship an essential part of life, so trying to understand why that same mindset does not belong to everyone is a mystery.

### 2023 Challenges:

We offered a Handbell Camp again this year in the Summer, and again, registration was not enough to enable the camp to take place. (There was one youth who signed up, as compared to zero last year.) Therefore, next year we should not even attempt to offer a handbell camp to the youth. If we want to try something different, perhaps a percussion camp, since we have so many kinds of percussion pieces to utilize.

### 2024 Hopes:

Looking ahead to a new season of Lent, we were struck by the difference we are about to grow into of having substitute organists upon the retirement / Emeritization of Tom Engler. Fortunately, he will continue to worship with us and lend his vast knowledge and experience to keep us moving forward in worship.

## Senior Pastor 2023 Annual Report

Pastor Marcus Bigott

### Ministry Responsibility

I serve as the Senior Pastor of Emanuel's Lutheran Church and Day School, teaching, preaching, and administering the sacraments. I have the joy of leading a staff of nine that support and guide the financial, administrative, bereavement and family support, music and worship, day school, and youth ministries of our congregation. I help shape and live into the outreach mission, vision, and strategic plan of our congregation while volunteering as a community leader on a number of city, county, Synod, and national boards, commissions, and partner agencies.

### 2023 Highlights

- 123 Confirmation Cohort: We continue to mold and shape our confirmation program as partnerships change, schedules fill, and classes ebb and flow. We are blessed this year to continue our long-standing partnership with Spirit of Joy and Pastor Megan. We have rotated each month, beginning in August, between our two campuses and our smaller groups are providing great conversation and study. We completed our Luther's *Small Catechism* in the spring and began our Old Testament study in the fall.
- TLU Internships: We were blessed to continue our partnership with TLU and take on two interns, in the fall semester. Jordana Gutierrez and Aaliyah Kirton both joined our staff, beginning in late July through the middle of December and will continue into the spring 2024 semester. They oversaw the reformatting of our Sunday morning children's Sunday School programs, reaching out to our high school and middle school youth while being present in their activities, building our Ignite Youth and Family programs to new heights, and preparing for subsequent semesters of learning and gathering. This is a wonderful program to be a part of and we are truly blessed as a church and I as a pastor, to have interns among us.
- Children's Church – Rethinking Sunday School: Last year we saw a refocus on how we do Sunday School for our youth and over the course of the late summer and early fall, we did another pivot. Using Sparkhouse's Sunday School material, our interns oversaw the implementation of a new way of learning and experiencing God's Word through "Children's Church." This time of gathering takes place during the Sunday worship, offering all of ages a way to engage God's Word through mediums, activities, and patterns that make sense to them. I am extremely grateful to Jordana and Aalyiah for their leadership and energy to keep pushing this program forward, and those to who continue to offer their evaluations.
- Eggapalooza – Egg Hunt for All Abilities: Under the leadership and vision of our Outreach and Service Team, we embarked on a brand-new community outreach program, centering on the Easter egg hunt. Working with TLU, the Believe it Foundation, and dozens of students, church volunteers, and community members, we hosted a morning hunt for just over 800 youth. This culminated in almost 1,000 people descending on TLU's Bulldog Stadium for an epic hunt of 20,000 eggs. This event was such a success, we are already in the final stages of planning for the 2024 event, set to be even bigger than its original. I am so thankful for the energy and passion of our sponsors, volunteers, and visionaries who are making this happen again.
- Emanuel's at the Beach: We kicked off a new way of being church together by heading to the beach for sand, sun, food, fellowship, and worship. Almost 20 people made their way down to Port Aransas and the Pioneer RV Resort in early June. It was so much fun to be a treasured place for my family with friends and family from across our church.

- Reimagining VBS – Summer VBE Partnerships: Adding to the newness of the year was a chance to take a long-loved ministry and branch out. Over the past few years, the dwindling participation in our own summer VBS/day camp programs led us to seek new ways to revitalize this ministry. Reaching out to our Compass Cooperative partners, we experimented with a “Vacation Bible Experience” that spanned the entire summer. It began with VBS at Friedens Church (with over 60 children participating), shared movies throughout the summer with Spirit of Joy (8-10 per month participating), paused for a week of VBS – “Life through Water” here at Emanuel’s, and culminated in a “Back to School Bash” at St. Andrew’s. While only two of these events truly made, Friends VBS and Spirit of Joy’s movie nights, we learned so much. We are well on our way to a new summer of shared ministry, each leaning on what works best for their setting and our collective goals.
- Puerto Rico Mission Trip: This trip, seeing almost 35 total youth and chaperones from Emanuel’s and Palm Valley, was the highlight of our youth summer this year. We spent the week working at Edward Roig Lutheran Camp, Holy Trinity Lutheran Church and School, and experiencing the joy, splendor, and delicious food that is Puerto Rico. Our youth did an amazing job, setting up Cross Trails Ministry, our host and organizer, up for many years of deep growth and partnership to come. The joy was so wonderful and the learning so great, that it has spurred another trip, adults this time, in early 2024.
- Blue Santa: Our Outreach and Service Team, driven by dozens of volunteers, found a new way to utilize our newly renovated space for a growing Seguin area program. Hosted by the Seguin Police Department and organized by their officers and staff, over 1400 youth and 500 plus families received gifts wrapped by hundreds of volunteers in our Fellowship Hall during the month of December. We became known as the “Blue Santa Headquarters” and with such a smooth-running event, the smoothest yet according to those in charge, with space to do what all was necessary for those most in need in our community, we look forward to welcoming this important community resource back to ELC in December 2024.
- ELCA Church Council: I continued to serve as a member of the ELCA Council and Executive Council. We met throughout the year both online and in-person. Council continued to work through the restructure that came with the “Future Church” initiative and following August’s national assembly, were then given a new slate of topics, programs, and growth areas to look at and work through over the next triennium. Committee reassignments and other changes on the Council level also took place, which will mean new rhythms and work in the coming year.
- Chamber of Commerce: I continue to serve as a member of the Chamber Board and a newly elected member of the Executive Board, meeting once a month for both boards respectively. The chamber has undergone quite a bit of leadership change these past three years, with a rekindling of its committees and a recentering on its strategic plan and mission. I am blessed to be on this team and look forward to the work we will do in the coming year.
- GVCCC Board: I continue to represent our church on the GVCCC Board and currently serve as Chair of the Board. The Counseling Center saw a move this past year to a new location on River Street that has provided ample space to grow, opportunities to bring on new clinicians, and potential to expand our intern program with college and university residents. Gideon Harris continues to serve as the Executive Director and has led amid great, great change. We are restructuring our board to better equip ourselves for growth, fundraising, and the ever-present needs of our community and its members.
- Completed Honorary Commander Program – JBSA: I completed my learning and conversations, on behalf of the Chamber of Commerce, as a part of the Honorary Commander program at JBSA. I had a chance to tour almost all of our military installations around San Antonio, learn what



programs exist at each site, and seek ways that communities like Seguin could better connect to or be supported by those programs. Learning how resources are shared, not shared, or what questions have or have not been asked, becomes a vital part of this learning and growing as a community leader and a member of chamber board.

- Completed “Forward in Faith” Capital Campaign Renovation Completion: After an incredibly fast-paced fundraising window that saw our goal reached in almost two months, we began what has turned out to be an amazing first step of our overall renovation process. The restrooms, kitchen, and fellowship hall are each a showcase in and of themselves to the work, dedication, and time our Phase 1 Build Team spent over this past year. Our ribbon cutting was a tremendous event and we have already seen growth in the areas usage as the year wore on into the Advent and Christmas time. There are not enough thanks to everyone who served in some kind of capacity across the campaign. What we celebrate today and what fortifies us for tomorrow would not have been possible with every single one of you. Thank you!

### 2023 Challenges

- Staff Changes and Retirements: We were again faced with numerous transitions on our church staff over the course of the year. Some of these changes we were able to plan and prepare for, ending in the celebrations of decades of service and love, while others set in motion new and renewed ways of leading and caring for our church community. Thank you, from the bottom of my heart, Thomas and Pauline, for your 70 combined years of love and care of our church, its people, and our ministries. I wish you both the absolute best in your retirement and pray that God will continue to wonderful things in your life as this new chapter begins.
- Engage Youth: A constant theme to the conversations I have had with our interns, colleagues, and youth leaders from across our Synod is engaging with our youth. As was noted above, our summer saw some amazingly spirited and participated-in weeks, while others fell absolutely flat on their face. The struggle to stay connected to our youth, by being where they are, continues to be a challenge as we turn the corner of a new year.

### 2024 Hopes

- Building Upon New Partnerships: We have been working behind the scenes rekindling old relationships or lost relationships and planning for brand new ones. These include volunteer opportunities within our Seguin area and brand-new opportunities beyond the community. Some of these programs involve greater support of our school districts and the needs of our families, while others piggyback on older projects that just need a refresher in our midst. All of these will stand to aid our energy around outreach and evangelism and provide new ways we can and will be better together.
- Growth in and through Ministry Teams: We are introducing a new time and place for our ministry team night, adding a meal, and praying it provides the energy we need to better equip our teams for their work. January will be our first attempt at this new “1<sup>st</sup> Wednesday Meal and Meetings,” and I pray it does exactly as we hope it will.
- Rekindle our “Couple’s” Programming: I set about to create a new way for the younger couples of our congregation to gather together for fellowship, food, beverage, and activities throughout 2023. We went bowling, axe throwing, putt-putt golfing, and enjoyed incredible food along the way. Our group held strong at about 12-14 people each time, which was a

tremendous gift, but schedules got in the way of the latter half of our year. I hope to turn some focus back on this group and rebuild.

- Focus on Stewardship and Service: As this new year begins, I invite you to take a prayerful look at all we have done as a congregation and find ways you might engage in the mission and ministry we share. Our focus, as leadership in the church and in our ministries, will center around stewardship and service, two powerful “S’s” in the work we are called to for the sake of Christ’s church. Leaning on the gifts and talents of those already in our pews and those we have not yet met we will embolden our stewardship and growing our community outreach, ecumenical youth programs, adult and youth education opportunities, mission trips, and congregational fellowship are all a part of a revitalized focus for our ministry in service.
- Adult Mission Trip: We are departing Austin on April 13<sup>th</sup> for Puerto Rico to continue the work our youth started in 2023. Twelve ELC members, along with 12 Palm Valley members, and leadership from Cross Trails will descend to take on a number of tasks across the island. It is certainly going to be a wonderful time!
- Building the Compass Cooperative: I am excited to begin a new chapter of this middle and high school youth program as call upon the leadership skills of Hannah Hansen, so to be graduate of TLU. As we have already seen, the passion and joy is there among our church and three ecumenical partners, Spirit of Joy Lutheran, St. Andrew’s Episcopal, and Friedens United Church of Christ for this call, and I cannot wait to see all that God will do in the new year.

In God’s grip,  
Pastor Marcus

## **Ignite Youth and Family 2023 Annual Report**

TLU Interns, Vicar Jordana Gutierrez and Vicar Aalyiah Kirton

### Ministry Responsibility

Ignite Youth and family's purpose is to grow and further our youth's relationship and knowledge about God. Igniting their flame of faith through a variety of events and educational groups. We aim to be a place where all are welcome. Striving to create an enriching environment that makes learning exciting and gathering together inviting.

### 2023 Highlights

It was decided to change the programming we were hosting last spring. We were met with little to no attendance at our once-a-month events during the fall of 2022. So we sat down and talked about what worked and what didn't. That's when we decided to start doing more local events and market them as all church events. This change was a huge success for us. Park&Play and ZDT Playday were two of the first events we hosted after the transition. The first event drew about 15 people, while the second drew about 10 people. We saw this momentum continue into the fall, with one of our largest events, Zoo Lights, having 50 people in attendance. In addition, more than 50 individuals attended the church lawn viewing of our Ring of Fire event. It's great to see this increase, and we want to keep coming up with fresh ideas to bring everyone together.

### Sunday School

After much consideration, we came to the cooperative agreement to move away from our Sunday School Model. With minimal attendance averaging 2-4 consistent children. We noted that it was time for a shift in our methods. Thinking back to previous ways that we tried in the past, it was decided to try out children's church again. This would give us the opportunity to move our gathering time. Which in turn would target more of our youth. In the later half of the summer I had created a survey and sent it out to the parents. In this survey I had questions that asked what they liked, wanted to see and what could be improved. We had little participation in the survey but from what we did receive we implemented it into our program. Amongst the results it was agreed upon that the time of our programming needed to change. Which in turn made Children's Church the ideal model for our congregation.

### Children's Church

Now moving into Children's Church we have seen growth and persistence in attendance. We now average around 5 to 8 children each Sunday. Our children gather with us in the classroom after the gathering hymn and then are dismissed at the time of the giving of the peace. During our time we read a story, watch a video on the lesson, pose thought-provoking questions, eat snacks and do an art activity. We provide a new lesson for the children each Sunday. By doing so we find that it allows us to cover more material and gets the children excited for the lessons each week.

### College Ministry

We partnered with TLU Campus Ministries and handed out 65 college care packages for students during finals week. This event took place on December 7th, 2023 just outside the alumni student center on the patio area by the chapel. Our Vicars, Pastor Marucs and two campus ministry workers handed out the packages along with pizza from Rosies as students passed by and prepared for finals. Each of the boxes contained cheez-it, chips, oreos, fruit snacks, a pen, pencil and a bible verse. We were grateful for the opportunity to partner with TLU Campus Ministry.

### 2023 Challenges

Our Sunday School ministry's participation was one of the initial hurdles we encountered. However we had better results after realizing it was time for a shift. So after implementing a fresh approach we began to see significant results. We look forward to the continued growth of this program. One other issue we have encountered is a lack of volunteers to cover children's church during the absence of the vicars. We want to figure out how to get more individuals interested in occasionally lending a hand in leading a children's church.

### 2024 Hopes

I would like to continue to see the growth within our programming and educational groups. Since last year we have made various changes and in turn have seen significant results. I feel that this goal of growth can be achieved by consistency, communication, and thinking of new ways of bringing people together.

## Bereavement and Senior Care 2023 Annual Report

Donna Simmons

### Ministry Responsibility

As Bereavement and Senior Care Coordinator for Emanuel's Lutheran Church my main responsibility is to care for, to keep in touch with, and to give personal and spiritual support to our members who have gone through a loss, are alone, have health issues or are homebound. I also plan activities and fun outings for our Seniors.

### 2023 Highlights

- Sweet Hour of Prayer is a prayer group that meets once a week on Thursdays in the Family Life Center to say prayers for the World, our Nation, our Community, our Church, and for members of Emanuel's who are on the prayer list. 3-6 people attend regularly.
- "Healing Through Conversations is a support group for people who are widowed or lost a loved one to death. The group meets once a month on the 1<sup>st</sup> Thursday of every month. We talk about our grief and discuss various topics on grief. There are 6-8 people who come each month. We also bring a sack lunch and eat together after the sessions.
- Food, Fun & Fellowship has been meeting for 20 years. This is a luncheon group for those who are alone. We meet the 1<sup>st</sup> Sunday of every month. 12-18 people attend. We have devotionals, sing songs, play games and everyone brings food to share.
- On the 4<sup>th</sup> Sunday of every month Donna Simmons leads a grief group called Journeying Through Grief. We talk about different aspects of grief and have between 8-12 people who attend these monthly sessions.
- On Feb 26, March 5<sup>th</sup> and March 12<sup>th</sup> Pastor Darwin Huartson, with the help of Donna Simmons, facilitated a group called Making Your Grief Count. This 3-week workshop was designed to help those who have lost a loved one to death. Pastor Darwin's workshops are well attended with approximately 10-12 people who come.
- On May 7, 2023, Emanuel's partnered with NAMI Seguin Public Library for a mental health seminar called From Darkness to Light, Stories and Conversations about mental health. The seminar was held at the Seguin Public Library-15+people attended.
- On Thursday, May 18<sup>th</sup> the Senior Social club chartered a bus to go to the SA Riverwalk. 48 people rode the bus and 5 came in their own cars. We ate at Casa Rio and then rode the river barge ride. It was a great day.
- On Thursday, July 20<sup>th</sup> the Senior Social Club celebrated its 2nd year anniversary. Spaghetti and meat sauce was provided by Pastor Marcus and Kristen. Everyone else brought sides and desserts. It was a grand celebration with 50 people attending.
- On Sundays, Sept 24<sup>th</sup>, Oct 1<sup>st</sup> and Oct 8<sup>th</sup> Pastor Darwin, along with the help of Donna Simmons led another Making Your Grief Count series. It was very well attended by about 8 church members and others from the community.
- On Sunday, Nov 12<sup>th</sup> Pastor Darwin led a Grief and the Holidays session in the Family Life Center. Again, there were about 10 people who came.

- On Thursday, Dec 7<sup>th</sup> Senior Social Club went on another outing by chartered bus to the Missions in SA. We visited 3 Missions and had lunch at a Golden Corral. There were 51 people who came on this SA Mission trip. Everyone had a great time.

### 2023 Challenges

The biggest, but best challenge in 2023 had to do with how quickly so many of the ministries I lead have grown in membership. My grief groups are doing very well. Many who come have tried other grief groups in this area, but like ours the best. It has also been a challenge to keep up with the expanding Senior Social Club group. Me, Karen Vogel and Judy Stollewerk are now planning these monthly luncheons. We usually have 45-51 people who attend the monthly luncheons.

### 2024 Hopes

I have plans for several new things to happen in 2024:

- We hope to have a monthly “meet and greet” for people who are coming to Emanuel’s as new visitors or also coming as frequent visitors. Our hopes are that if we invite them to come during the Sunday School hour and just have pastries and coffee, that Pastor Marcus could introduce them to our many programs and volunteer opportunities that are out there. Some of them might just need a little shove to get them to want to join.
- I am working with Spirit of Joy to start a caregiving group. It is called Caregivers Café. Emanuel’s will host a session once a month and then Spirit of Joy will host a second session once a month, on a different day of the week and a different time.
- I hope to plan more fun outings in the Spring & late Fall/Winter of 2024 for our Senior Social Club group and for any other church members who might want to join us. More fun to come!!!



## **Music Ministry 2023 Annual Report**

Thomas Engler, director of Music and Organist Emeritus

The **Jubilation Singers** provide musical support for worship services from September through May. They provide extra support for the festival season, beginning with Reformation and concluding with Christmas. They also provide extra leadership from Ash Wednesday to Easter. During the summer months of June, July, and August, the Summer Singers give support to the worship services while the Jubilation Singers are on holiday.

The **Heavenly Ringers Handbell Choir** plays once a month from September to May. This group provides extra support when needed, as the Liturgical Calendar requires. The bell choir's contribution of time and talent has even extended to the summer under certain circumstances.

**Instrumental Praise**, which is our resident instrumental group, plays primarily at Christmas and at Easter.

In that I am now retired, I have planned nothing for the future for the simple reason that whoever the next music ministry leader is, planning will be their responsibility.

I am very deeply honored to have served Emanuel's for the last 45 years, and I plan to be around to offer further support in a number of ways. My retirement is not the end of anything for me, but rather the beginning of a new chapter in my life. I ask for your prayers as I make my way into that new chapter.

God's blessings to you all.

Tom Engler

# **Day School 2023 Annual Report**

Submitted by Day School Director Lisa Keeney

## Director's Responsibility

- Oversee the maintenance and cleanliness of the childcare facility.
- Ensure that the physical environment is safe and conducive to learning.
- Address and resolve conflicts among staff, parents, or children.
- Manage the enrollment process and maintain accurate records of enrolled children.
- Implement and enforce safety policies and procedures.
- Monitor the health and well-being of each child.
- Address any concerns or issues related to child behavior or development.
- Establish and maintain effective communication with parents.

## 2023 Highlights

2023 Highlights: One of the standout moments of 2023 was the Walk in Winter Wonderland art show, which saw a fantastic turnout. While we didn't keep precise attendance records, it was notable that 7 out of 9 Pre-K 4 parents attended. The staff exhibited exceptional dedication in curating impressive displays both inside and outside the classrooms. Their enthusiasm for the event was palpable, resulting in a highly enjoyable experience for both children and parents. Nearly all families participated, and due to its success, we plan to make it an annual tradition.

## 2023 Challenges

The primary challenge we faced in 2023 was the restructuring of our business. We encountered issues with boundaries, leadership, attendance and effort among some staff members.

ELDS is actively striving for financial independence. To achieve this goal, we are optimizing operational efficiency by minimizing unnecessary overtime and fostering conducive learning environments for both students and staff.

In November 2023, we experienced a setback with the loss of our CCS funding, attributed to past violations. Consequently, our enrollment plummeted to 35 students. However, since then, we've witnessed a steady resurgence, with our current enrollment standing at 51 students alongside a staff complement of 12 members. We anticipate further growth as we bring in 1-2 additional staff members. For instance, to bolster enrollment in the 12-18 months class, we will be hiring an assistant teacher. Our current student-to-staff ratio, capped at 5:1, aligns with industry standards. At our current pace, we are poised to meet our projected target of 65 students by August.

In April, tuition rates will be revised following board approval: Infants will see an increase from \$825 to \$900, while rates for 18 months to Pre-K 3 will rise from \$725 to \$775, and Pre-K 3 rates will adjust from \$650 to \$680. Registration fees will remain unchanged at \$150. These adjustments, coupled with heightened enrollment, will enable us to increase staff wages, thereby reducing turnover.

To bolster enrollment efforts, we will host an ELDS booth at the Eggpalooza event, anticipated to draw over 2000 attendees, offering invaluable advertising opportunities. Thanks to the generosity of a church member, staff wages for the event will be covered.

I aspire to cultivate a positive and productive environment by refining the internal structure of the center. My objective is to recruit and retain staff members who demonstrate pride in their work and maintain consistent attendance. By fostering a robust and dynamic atmosphere, I anticipate a surge in enrollment, which in turn will enable us to enhance staff wages.

## **Ladies Aid 2023 Annual Report**

Submitted by Karen Weinstein, President

For the Emanuel's Lutheran Ladies Aid (LA), 2023 was a year of looking at the need for change in our methods of fund raising as the world, to include Guadalupe county, has changed since the inception of the Ladies Aid organization in 1899. How do we meet the task of fostering Christian fellowship among its members; performing works of charity in the congregation by caring for the sick, the poor and those in distress and raising money for charitable institutions, the needs of Emanuel's Lutheran Church and the community at large?

In a time when membership in organizations is declining, we welcomed 5 new members—Caroline Beicker, Sheila English, Carol Hamilton, Sharon Herbold and Elizabeth Jandt—all bringing new ideas and talents. Pastor Marcus generously gave of his time to complete our trek through the Holy Lands as presented visually on slides and with a study of scripture. A study of Martin Luther is on tap for 2024. And how can we have fellowship without food. Each meeting ends with treats—many a result of following recipes that have been included in our 2023 LA cookbook. The year ending Christmas Luncheon was enjoyed by all as we gathered in the midst of the Blue Santa gifting project which was like celebrating in Santa's Workshop. Having Myrtle Huebinger attend as an honored guest at the age of 99 and the most long-term LA member was an exciting addition to the festivities. Tom Engler, accompanied by Evelyn Dittmar on the keyboard, led the group in singing Christmas Carols. Afterwards, Tom was presented with a monetary retirement gift as a thank you for the many years he has assisted the LA. In addition to Myrtle and Tom, the church staff and members of the property stewards were invited guests in appreciation for all they do to keep God's House in working order.

Meeting the charge to minister to the sick and shut-ins, several of the LA members do home visits and participate in monthly church services provided by Emanuel's staff. Cards are sent by Barbara McCall, phone calls made and prayers are extended for church members along with their family and friends. Additionally, thanks to a project managed by Judy Stollewerk, treats and funds have been provided to 3 nursing homes and 2 Assisted Living facilities in Seguin to augment Bingo winnings. The King and Queen of Hearts at the Walnut Springs nursing home's Valentines Party received stuffed bears as provided by the LA.

And finally, there is the charge to raise funds for charitable institutions, the needs of Emanuel's Lutheran Church and the community at large. This has become a somewhat daunting task as we are seeing that we "younger" members are not practicing the art of meticulous hand sewing such as hand stitching beautiful quilts and embroidery along with home canning of fruits and vegetables (although, Beulah Riley is still a master of embroidery and canning). These items provided great fundraising sources. The COVID lockdown, along with the renovation of the fellowship hall, brought an end to the annual Bazaar. We are in need of new major funding efforts. Any idea?

The search continues for new funding methods, but we can report that the Emanuel's Ladies Aid is financially sound. The members of Emanuel's, along with family and friends, have been extremely supportive of each of our projects. Thank you. The first Emanuel's Ladies Aid cookbooks created in almost 50 years have been well received. There are more cookbooks available with copies always offered in the church office at a cost of \$12.00 each. The baking of coffee cakes gave LA members the opportunity to "break in" the newly renovated fellowship hall kitchen. The new arrangement of the kitchen, along with new appliances certainly created an educational environment that meant CHANGE in

old habits was needed. What an amazing experience to watch the Ladies Aid members learn, change, and adapt —particularly given, many of the members had never previously participated in the baking of coffee cakes at ELC. A well-oiled TEAM was created and 288 coffee cakes were baked and sold. Funds were further augmented by the church council allowing the LA to sell a variety of items during the sausage meal on Reformation Sunday. Darlene Zies and a friend have creatively used fabric scraps from old quilting projects to make pillows, a baby quilt and a table cover. (There are additional scraps of fabric which are available to anyone as they are too small to be used by the Emanuel's Quick Quilters.) The Beth Zies family gifted the church with a beautiful hand sewn quilt created by Elizabeth Jandt's great aunt. Elizabeth has brought the quilt back into the family fold. And finally, on her passing, Judy Campbell, a LA member of many years and LA treasurer for many of those years, generously endowed the LA with funds to be used as needed.

Having worked to raise funds for charitable institutions, the needs of Emanuel's Lutheran Church and the community at large, the LA, in 2023, distributed funds in the following manner. Primary expenditures included the purchase of all new furniture and pictures of the 3 Emanuel's church buildings for the church's Hospitality Room off the Narthex at a cost of \$5729; Replacement of the Women's Ministry Ice Machine at a cost of \$2745; the annual \$1,000 contribution to the Christian Cupboard and \$500 to Lutheran World Relief to help defray the cost of shipping quilts, backpacks and toiletries. Other contributions included the purchase of 4 home communion kits, donation to Relay for Life, donation for TLU college care packages and monetary gifts to church staff members to include the Day School Director.

As we begin our 125<sup>th</sup> year of existence, the officers of the Emanuel's Ladies Aid which include president, Karen Weinstein; vice-president, Barbara Haas; secretary, Sandy Clopton; and treasurer, Jeannie Hall look forward to leading the ladies of our organization in a positive and productive direction. New members are always welcome. If you have any questions, feel free to contact Karen Weinstein at any time. Stop me in the church hallway/aisles, call/text me at 832-654-7229 or email me at [srweinst@hotmail.com](mailto:srweinst@hotmail.com). Even better, just join us at our monthly meeting held the first Wednesday of every month (except in July) at 2 p.m. in the Women's Ministry room.

Thank you again Emanuel's for the love and support you continually show the members of the Emanuel's Lutheran Ladies Aid.

## **Faith Circle 2023 Annual Report**

Submitted by Cathy Anderson

### Ministry Responsibility

Faith Circle is a monthly bible study and fellowship for women. The study guide is found in the "Gather" magazine, a publication of the ELCA.

### 2023 Highlights

We have settled on a meeting time of 2:30pm to 4pm. This seems to meet the needs of the group. We continue to meet in the Women's Ministry Room. Bibles are available in the bookcase. The kitchen area allows for serving of refreshments. There is no leader for each session, but I usually start the lesson. I send emails to 10 people each month.

### 2023 Challenges

Membership care and growth.

### 2024 Hopes

We hope that we are able to continue with good health in the new year.

## **Joy Circle 2023 Annual Report**

Submitted by Barbara Effenberger

### Ministry Responsibility

Joy Circle is a Women's Bible Study Group which meets monthly to study God's Word and discuss His will for our lives. We provide support for one another with prayers and fellowship. Our membership is open to anyone the 2nd Thursday morning of each month.

### 2023 Highlights

Our Bible studies have been centered on "Celebrating Sabbath". We have sent greeting cards to those members who have not been able to attend. We have contributed financially and given leadership support to the local unit of Church Women United.

### 2023 Challenges

Our attendance was impacted by the fluctuations in the covid pandemic. Our meeting locations varied from the WM room, sewing room with no kitchen, to private homes while renovations were ongoing at church. However, we maintained our focus and stability. Praise be to God.

### 2024 Hopes

We anticipate beginning a new Bible study. We hope to see some growth in our membership.



## **Garden of Eat'n 2023 Annual Report**

Submitted by Wayne Stalsworth

### Ministry Responsibility

The Garden of Eat'n provides fresh produce for the community and teaches community members how to provide their own fresh produce. Biblical references: Feed the hungry. Love thy neighbor as thyself.

The Garden of Eat'n and crew:

- Is a community outreach. Members of the community harvest the garden for themselves, and now and again we take some to the Christian Cupboard.
- Provides opportunities for therapeutic weeding, or as others call it "Lessons in frustration, pain and anger management."
- Works with other community organizations such as TLU, and the SISD Alternative School.
- Maintains the garden in an acceptable condition keeping the plants growing and eliminating weeds.

### 2022 Highlights

- TLU Students tore down the previous season's garden, and prepared the beds for the next season, and planted some twice a year on Hot dog days, and Day of the Dog.
- Alternative students weed the garden, lay down cardboard between the rows to keep weeds down, and plant part of the garden. They have their own section where they decide what to plant.
- Aaron Jenke has provided mushroom dirt to help rebuild beds.
- Mike and Deb Haug have provided plants that they started from seed, and cardboard to keep the weeds down between rows, and have taken harvested plants to the Christian Cupboard.
- Paul Sims Has been a gigantic help. After I started working again, he took over teaching the Alternative School kids how to garden. And watered on Tuesdays. He also helped the TLU Shakespeare class with their efforts in the garden.
- The spring 2022 Shakespeare class from TLU came out on Wednesdays. They Planted the big tire, and did a lot of weeding, I think they helped out on Day of the Dog March 2022.

### 2022 Challenges

- Covid has taken a big toll on volunteers. The alternative School kids were unable to help out because of staffing shortages from a week before Christmas 2021 break until 1/25/22, Then worked the spring semester, but were unable to work the fall semester 2022 until the last week before Christmas break. They recently called and we are working on having them come back on Tuesdays and Thursdays this spring.
- Late freezes and a hot dry summer took its toll.
- The greenhouse needs new skin and is not usable at this time.

### 2023 Hopes

- Hopefully, we will have more congregational volunteers to help in the garden next year, so we have more congregational representation in the garden. Especially on March 4, and in September.
- TLU will be out on Saturday March , 2023, from 8:30 till Noon to tear out the winter garden, weed and prepare beds for the summer garden and plant some. Hopefully, more church members will help with the weeding.

## Lutheran World Relief Quick Quilters 2023 Annual Report

Submitted by Elin Oelke

### Ministry Responsibility

Lutheran World Relief Quick Quilters provides Emanuel's congregation with outreach opportunities.

**During 2023**, our group of 20, enjoying friendship and camaraderie, committed to meaningful projects to help people in dire situations around the world:

Welcomed worshipers to an Open House in March, adding three new participants

Coordinated school and care kit supply drives in July

Coordinated on-site activities on God's Work our Hands Day in September, 43 participants

Increased our annual donation to LWR to 310 quilts, 193 school kits, and 98 personal care kits (total of 143 items over 2022)

Received financial support from congregational members and Thrivent Financial for Lutherans

Sent greeting cards to persons on Emanuel's Prayer Chain

Added a second Workday, with typical attendance of 16 on Mondays and 11 on Wednesdays

**In 2024**, Emanuel's folks can

Maintain awareness of other current LWR projects through [www.LWR.org](http://www.LWR.org)

Continue donations of funds and fabric donations from friends, family and garage sales

Help at home by sewing pre-cut quilt squares together for a quilt top

Help at home by inserting clothline straps into the sewn backpacks

Come visit us in action, have coffee with us. Visitors and skilled or unskilled friends are welcome!

## Property Stewards 2023 Annual Report

Submitted by Garry Miller

### Ministry Responsibility

Coordinate/Perform Maintenance and Renovations on the 3 campuses of ELC.

### 2023 Highlights

- Coordinated the Time and Talents Survey for 2023
- Coordinated the Sermon Talks for Stewardship Month (of November) with a focus on Attend (Gerry Harrison), Grow (Steve Richardson), Serve (Garry Miller) and Give (Pastor Marcus)
- Developed a Microsoft Database to assist in analyzing the surveys submitted.
- The new Program of Office Angel Volunteers seems to have a very successful start.
- The Property Steward Program has grown in numbers of Volunteers and expansion of its Maintenance focus.
- We now have a proven approach for Web Control of our large HVAC System. This will be implemented in early 2024 with an expected savings of both time and money and a simplification of temperature controls.
- The GroundsKeepers took complete control of cutting, trimming and blowing off of all 3 campuses. All costs were absorbed by this group.
- Property Stewards performed work on the Phase I Renovation project and participated in Contractor Oversight.

### 2023 Challenges

- Survey response was unremarkable. We will need to re-issue the survey in January. Many Members thought that they did not need to respond, since they were already committed in support of the Ministry Programs they are interested in.
- We emphasized the importance of contacting all respondents; but it just has not happened.
- We had no interest in the Archives Program. We need to put some effort forth to define what this entails.
- The same applies to Financial Analysis.

### 2024 Hopes

- Complete the 2nd phase of the Time and Talents Survey and make progress in getting more of our Congregation involved in the Ministries of ELC.
- Develop a Communication platform for the 5 Ministries and its many programs. This will initially consist of a dedicated email account for each Ministry with a Distribution List (Google Contacts Label) for each Program within that Ministry..
- Develop a foundation for the Archives, starting with detailed requirements.
- Perform Financial Analysis on Utility Costs with a focus on heating and cooling by zones
- Implement a Web accessible control system for the large HVAC system.
- Expand our Preventative Maintenance Program for the HVAC systems
- Coordinate Sermon talks in the July/August time frame with a focus on Financial standing.
- Develop Cost Estimates for Phase II Renovations at ELC

## Forward in Faith Campaign 2023 Annual Report

Church Council and FIF Build Team



During 2022 Emanuel's conducted a successful Forward in Faith (FIF) capital campaign that raised funds to renovate the fellowship hall, kitchen, pantry, all bathrooms, hospitality room, replace an out-of-date fire alarm system, install surface water protection at the building's perimeter, and other needed improvements.

The overarching goals of the campaign, which were impressively met, were:

- Improving our accessibility
- Improving our welcome
- Improving our building care
- Improving our safety

Because of your generous commitments and contributions, there were 102 pledges totaling \$791,960 – exceeding the \$600,000 goal by 32%! In addition, the Ladies Aid furnished the renovated hospitality room with new furniture. Below is a financial update as of December 31, 2023.

Pledged gifts:	\$791,960
Gifts received:	\$696,901 (includes \$4,225 in unpledged gifts)
Pledge balance:	\$ 99,520
FIF expenditures:	\$600,505

Thank you again for your commitment to Emanuel's future. Praise be to God!

## Phase 1 Build Team 2023 Annual Report

- Installed drywall in the kitchen. Taped & Floated & Painted
- Completed carpentry work to enlarge doors on all restrooms
- Installation of audio and sound systems. Screen, Projector, Speakers and Rack components installed.
- Cabinet delivery & assembly
- Installed tile flooring in kitchen
- Textured & painted all restrooms.
- Primed & Floated Fellowship Hall yellow tile
- Installed new stairway treads leading from Fellowship Hall to Narthex.
- Installed accessories (Paper Towel Holders, Toilet Paper Holders, Soap Dispensers, Mirrors, Grab bars) in restrooms
- Vent Hood installation
- Completed vent hood ducting
- Installed all cabinets
- Installed Partitions in new Women's restrooms (03/10/23)
- Framed the passthrough at Fellowship Hall and installed birch plywood to match the stage
- Installed new ADA toilets, new lavatory sinks, water heaters and water hammer arrestors in restrooms
- Installed accessories (Paper Towel Holders, Toilet Paper Holders, Soap Dispensers, Mirrors, Grab bars) in restrooms
- Vent Hood installation
- Completed vent hood ducting
- Installed all cabinets
- Framed the passthrough at Fellowship Hall and install birch plywood to match the stage
- Installed accent tile in all restrooms
- Installed LVP in all Restrooms
- Installed Partitions in new Men's restrooms
- Installed countertops
- Ordered tables, chairs and shelving . Shelling & tables received
- Installed grease trap in Fellowship Hall
- Installed kitchen backsplash
- Completed prep, texture & paint in Freezer storage room and stairways leading to Archives room
- Internet installed in the Fellowship Hall
- Installed exterior on demand water heater
- Installed pulls for cabinet doors & drawers
- Reverses swing of small kitchen door
- Installed exterior on demand water heater
- Refinished flooring on Stage and stairways. (06/13 - 06/15)

- Installed LVP and base in the Freezer Storage room and adjoining hallways as well as in the Sacristy restroom (06/14/23 - 6/16/23)
- Installed new ADA toilet in the Sacristy RR
- Floated, textured & painted the Fellowship Hall yellow tile
- Programmed lighting controls in Fellowship Hall (06/22/23)
- Picked up chairs from SAMs for Fellowship Hall
- Installed Accordion door tracks at stage & Fellowship Hall passthrough  
Property Stewards had to raise the overhead beam and secure it.
- Installed ADA signage for all f 9 restrooms.
- Prepped, textured & painted walls in the restrooms below the Narthex
- Installed new urinal in the Men'S room below the Narthex
- Picked up F/H chairs and led a Congregational work day to clean the F/H & Kitchen ; place  
dishes, pans & utensils in the Kitchen; and unload 160 chairs and place them in the F/H.
- Installed 3 Drinking Fountains with Electrical, Plumbing and drywall tasking
- Fabricated a cabinet surround at the Grease trap
- Installed new Fire Control Panel and devices and had a successful Fire Department Inspection
- Installed moisture barrier and VCT flooring in the restrooms below the Narthex
- Ladies Aid purchased Hospitality furniture
- Puff Test Inspection of Vent Hood Passed(Fire Dept, Johnson Controls)
- Fire Control System test & Inspection Passed(AFP, Fire Dept)
- Commissioned Type II Vent Hood (Johnson Controls)
- ADA Inspection (09/28/23 with RAS, ELC) All Issues resolved
- Building Final Inspection (Building Dept, ELC)

#### 2024 Plan

- Install in-line water filters at ice makers and possibly sinks (Property Stewards)
- Install wooden top to Grease surround (Bill Salt)
- Work on the Stained Glass project at the bottom of the passthrough from the Fellowship Hall  
(Garry Miller & Geraldine Jordan)
- Order and install remaining Fire Control panel covers (Property Stewards)



Emanuel's Lutheran Church  
**EOY Statement of Activities - Church 2023**

Date Range: Jan 1st 2023 - Dec 31st 2023 | Filtered by: Fund

Accounts	Annual Budget (This Year)	Actual This Year Year to Date	Annual Budget Remaining (This Year)	Annual Budget % Used (This Year)
<b>Revenues</b>				
Receipts				
400000 Church Offerings	400,000.00	428,769.49	( 28,769.49)	107.19 %
Total Receipts	400,000.00	428,769.49	( 28,769.49)	107.19 %
Other Receipts				
402000 Flowers and Radio	3,000.00	3,926.00	( 926.00)	130.87 %
403000 Misc. Receipts	2,000.00	1,495.91	504.09	74.80 %
403010 Rentals	16,000.00	12,290.00	3,710.00	76.81 %
404025 Edward Jones Transfers/Budgeted	80,629.00	0.00	80,629.00	0.00 %
404030 In-Kind Donations	0.00	3,057.40	( 3,057.40)	0.00 %
404040 ELDS Portion of Expenses	6,500.00	6,492.00	8.00	99.88 %
Total Other Receipts	108,129.00	27,261.31	80,867.69	25.21 %
<b>Total Revenues</b>	<b>\$ 508,129.00</b>	<b>\$ 456,030.80</b>	<b>\$ 52,098.20</b>	<b>89.75 %</b>
<b>Expenses</b>				
Benevolence				
500030 Total Benevolence	21,168.00	20,435.13	732.87	96.54 %
Total Benevolence	21,168.00	20,435.13	732.87	96.54 %
Youth & Family				
Adult				
502070 Mission & Service	1,500.00	1,500.36	( 0.36)	100.02 %
504001 Sunday Studies	250.00	150.79	99.21	60.32 %
504002 Event Travel	100.00	0.00	100.00	0.00 %
504003 Program Growth and Develop. (Adult)	750.00	498.40	251.60	66.45 %
Total Adult	2,600.00	2,149.55	450.45	82.68 %
Total Youth & Family	2,600.00	2,149.55	450.45	82.68 %
Youth				
Preschool/Elementary (PK-5)				
501001 Preschool Sup./Curriculum/Travel	150.00	117.38	32.62	78.25 %
501002 Elementary Sup./Curriculum/Travel	250.00	358.35	( 108.35)	143.34 %
501003 Children's Church; Curriculum; Events (PK-5)	1,000.00	871.99	128.01	87.20 %
501004 Summer Programming	1,500.00	1,047.95	452.05	69.86 %
Total Preschool/Elementary (PK-5)	2,900.00	2,395.67	504.33	82.61 %
Jr. High (6-8)				
502001 Compass Cooperative Programming (6-8)	500.00	254.74	245.26	50.95 %
502020 Confirmation Programming	500.00	370.32	129.68	74.06 %
502040 Retreats & Gatherings	1,200.00	945.15	254.85	78.76 %
502060 Program Growth & Development(6-8)	700.00	601.56	98.44	85.94 %
Total Jr. High (6-8)	2,900.00	2,171.77	728.23	74.89 %
Sr. High (9-12)				
503000 Compass Cooperative Programming (9-12)	300.00	0.00	300.00	0.00 %
503001 Supplies/Curriculum/Travel (9-12)	800.00	194.86	605.14	24.36 %
503020 Retreats & Gatherings	1,200.00	958.35	241.65	79.86 %
503060 Program Growth & Development (9-12)	500.00	510.88	( 10.88)	102.18 %
Total Sr. High (9-12)	2,800.00	1,664.09	1,135.91	59.43 %

<b>Accounts</b>	<b>Annual Budget (This Year)</b>	<b>Actual This Year Year to Date</b>	<b>Annual Budget Remaining (This Year)</b>	<b>Annual Budget % Used (This Year)</b>
Total Utilities	43,500.00	43,454.54	45.46	99.90 %
<b>Office Supplies</b>				
514010 Postage	2,000.00	1,255.04	744.96	62.75 %
514011 Lease Equipment	7,500.00	6,762.24	737.76	90.16 %
514020 Equipment Services/Maintenance	5,600.00	4,746.05	853.95	84.75 %
514030 Equipment Replacement	1,000.00	0.00	1,000.00	0.00 %
514040 Office Supplies	2,500.00	2,609.00	( 109.00)	104.36 %
514050 Bank Charges	1,300.00	1,554.61	( 254.61)	119.59 %
Total Office Supplies	19,900.00	16,926.94	2,973.06	85.06 %
<b>Technology</b>				
512110 Technology	12,000.00	4,283.97	7,716.03	35.70 %
Total Technology	12,000.00	4,283.97	7,716.03	35.70 %
<b>Synod</b>				
515000 Synod/Council/WELCA Delegates	500.00	332.46	167.54	66.49 %
Total Synod	500.00	332.46	167.54	66.49 %
<b>Pastors</b>				
517000 Senior Pastor	77,175.00	77,175.12	( 0.12)	100.00 %
517002 Benefits-Senior Pastor	24,900.00	23,060.52	1,839.48	92.61 %
517020 Visitation Pastor	2,000.00	0.00	2,000.00	0.00 %
517040 Pastoral Assistant	8,500.00	4,850.00	3,650.00	57.06 %
Total Pastors	112,575.00	105,085.64	7,489.36	93.35 %
<b>Budget Staff</b>				
<b>Music Staff</b>				
518000 Organist	19,700.00	22,117.24	( 2,417.24)	112.27 %
Total Music Staff	19,700.00	22,117.24	( 2,417.24)	112.27 %
<b>Administrative Staff</b>				
518010 Administrative Assistant	38,851.00	38,771.04	79.96	99.79 %
518012 Benefits-Administrative Assistant	15,800.00	14,568.24	1,231.76	92.20 %
518020 Financial Secretary	33,808.00	33,945.12	( 137.12)	100.41 %
518022 Benefits-Financial Secretary	3,100.00	3,306.89	( 206.89)	106.67 %
Total Administrative Staff	91,559.00	90,591.29	967.71	98.94 %
<b>Parish Wellness/Health Care</b>				
518029 Member Care Coordinator	16,900.00	15,746.25	1,153.75	93.17 %
Total Parish Wellness/Health Care	16,900.00	15,746.25	1,153.75	93.17 %
<b>Custodians</b>				
518060 Custodian -1	10,000.00	11,382.27	( 1,382.27)	113.82 %
Total Custodians	10,000.00	11,382.27	( 1,382.27)	113.82 %
<b>Nursery</b>				
518101 Nursery Staff	1,500.00	790.51	709.49	52.70 %
Total Nursery	1,500.00	790.51	709.49	52.70 %
<b>Funeral Attendants</b>				
530011 Campus Attendant Compensation	1,500.00	295.75	1,204.25	19.72 %
Total Funeral Attendants	1,500.00	295.75	1,204.25	19.72 %
Total Budget Staff	141,159.00	140,923.31	235.69	99.83 %
<b>Benefits</b>				
519000 FICA	9,327.00	9,403.94	( 76.94)	100.82 %
Total Benefits	9,327.00	9,403.94	( 76.94)	100.82 %
<b>Continuing Education</b>				
520000 Senior Pastor Continuing Education	750.00	749.96	0.04	99.99 %

<b>Accounts</b>	<b>Annual Budget (This Year)</b>	<b>Actual This Year Year to Date</b>	<b>Annual Budget Remaining (This Year)</b>	<b>Annual Budget % Used (This Year)</b>
<b>Ministry College Student</b>				
503012 Supplies/Curriculum/Travel(College)	300.00	0.00	300.00	0.00 %
503025 Care Packages/Food	500.00	( 9.65)	509.65	( 1.93 %)
503090 College Student Activities	500.00	446.22	53.78	89.24 %
503091 Program Growth&Development(College)	500.00	360.00	140.00	72.00 %
<b>Total Ministry College Student</b>	<b>1,800.00</b>	<b>796.57</b>	<b>1,003.43</b>	<b>44.25 %</b>
<b>Total Youth</b>	<b>10,400.00</b>	<b>7,028.10</b>	<b>3,371.90</b>	<b>67.58 %</b>
<b>Communications</b>				
505010 Radio Broadcast	5,400.00	5,730.00	( 330.00)	106.11 %
505020 Advertising	2,500.00	1,029.31	1,470.69	41.17 %
<b>Total Communications</b>	<b>7,900.00</b>	<b>6,759.31</b>	<b>1,140.69</b>	<b>85.56 %</b>
<b>Worship</b>				
506000 Altar	3,500.00	3,351.08	148.92	95.75 %
506020 Devotional Booklets	1,000.00	1,162.31	( 162.31)	116.23 %
506030 Bulletin/Insert/Spec. Prog/Graphics	500.00	1,192.31	( 692.31)	238.46 %
506040 Music Supplies	1,000.00	875.23	124.77	87.52 %
506050 Instrument Maintenance	500.00	830.00	( 330.00)	166.00 %
506060 Special Musicians	3,500.00	2,560.04	939.96	73.14 %
<b>Total Worship</b>	<b>10,000.00</b>	<b>9,970.97</b>	<b>29.03</b>	<b>99.71 %</b>
<b>Fellowship</b>				
507000 Congregation Events	5,000.00	5,079.05	( 79.05)	101.58 %
507010 Kitchen Supplies	500.00	1,003.41	( 503.41)	200.68 %
<b>Total Fellowship</b>	<b>5,500.00</b>	<b>6,082.46</b>	<b>( 582.46)</b>	<b>110.59 %</b>
<b>Stewardship</b>				
509000 Envelopes/Statements	1,000.00	809.02	190.98	80.90 %
509010 Stewardship Drive	1,000.00	0.00	1,000.00	0.00 %
<b>Total Stewardship</b>	<b>2,000.00</b>	<b>809.02</b>	<b>1,190.98</b>	<b>40.45 %</b>
<b>Social Concerns</b>				
510000 Community Outreach	250.00	0.00	250.00	0.00 %
510010 Expanded Ministry	3,000.00	3,182.36	( 182.36)	106.08 %
510020 Grief Care	1,700.00	1,881.84	( 181.84)	110.70 %
<b>Total Social Concerns</b>	<b>4,950.00</b>	<b>5,064.20</b>	<b>( 114.20)</b>	<b>102.31 %</b>
<b>Property</b>				
511000 Janitorial Supplies	2,400.00	1,961.42	438.58	81.73 %
511010 Weekly/Monthly Repairs	5,000.00	2,965.08	2,034.92	59.30 %
511020 Maintenance Equipment	10,000.00	7,621.39	2,378.61	76.21 %
511030 Major Repair/Replacement	35,000.00	3,469.53	31,530.47	9.91 %
511040 Service A/C Heating Unit	4,000.00	2,858.71	1,141.29	71.47 %
511050 Pest Control	1,000.00	850.00	150.00	85.00 %
511060 Furniture	250.00	0.00	250.00	0.00 %
511100 Fire System Maintenance	3,000.00	919.87	2,080.13	30.66 %
<b>Total Property</b>	<b>60,650.00</b>	<b>20,646.00</b>	<b>40,004.00</b>	<b>34.04 %</b>
<b>Operations</b>				
512000 Property Insurance	31,000.00	37,056.64	( 6,056.64)	119.54 %
512002 Audit	8,500.00	0.00	8,500.00	0.00 %
512020 Auto Expenses	2,000.00	967.49	1,032.51	48.37 %
<b>Total Operations</b>	<b>41,500.00</b>	<b>38,024.13</b>	<b>3,475.87</b>	<b>91.62 %</b>
<b>Utilities</b>				
513000 Electric/Trash/Water	32,000.00	33,067.31	( 1,067.31)	103.34 %
513010 Gas	6,000.00	5,085.19	914.81	84.75 %
513020 Telephone Use	5,500.00	5,302.04	197.96	96.40 %

<b>Accounts</b>	<b>Annual Budget (This Year)</b>	<b>Actual This Year Year to Date</b>	<b>Annual Budget Remaining (This Year)</b>	<b>Annual Budget % Used (This Year)</b>
520003 Music Director Continuing Ed	250.00	0.00	250.00	0.00 %
520020 Staff Training	500.00	659.00	( 159.00)	131.80 %
<b>Professional Expense</b>				
520010 Senior Pastor Professional Expenses	1,000.00	1,096.00	( 96.00)	109.60 %
<b>Total Professional Expense</b>	<b>1,000.00</b>	<b>1,096.00</b>	<b>( 96.00)</b>	<b>109.60 %</b>
<b>Total Continuing Education</b>	<b>2,500.00</b>	<b>2,504.96</b>	<b>( 4.96)</b>	<b>100.20 %</b>
<b>Non-Budget</b>				
530010 Reimbursable Expense	0.00	( 150.11)	150.11	0.00 %
530050 In-Kind Property	0.00	1,555.87	( 1,555.87)	0.00 %
530051 In-Kind Worship	0.00	1,501.53	( 1,501.53)	0.00 %
<b>Total Non-Budget</b>	<b>0.00</b>	<b>2,907.29</b>	<b>( 2,907.29)</b>	<b>0.00 %</b>
<b>Total Expenses</b>	<b>\$ 508,129.00</b>	<b>\$ 442,791.92</b>	<b>\$ 65,337.08</b>	<b>87.14 %</b>
<b>Net Total</b>	<b>\$ 0.00</b>	<b>\$ 13,238.88</b>	<b>( \$ 13,238.88)</b>	<b>0.00 %</b>

## Summary of Restricted Net Assets - 2023

Date Range: Jan 1st 2023 - Dec 31st 2023 | Filtered by: Fund

Accounts	Beginning Balance	Income	Expense	Ending Balance
<b>Restricted Net Assets</b>				
<b>Dedicated Accounts</b>				
800000 MM General Memorials	20,581.86	16,696.00	10,076.00	27,201.86
800013 Lutheran World Relief	95.00	445.00	540.00	0.00
800070 Interest Earned All Accounts	4,892.04	4,034.36	0.00	8,926.40
800090 Columbarium	5,118.40	1,300.00	350.65	6,067.75
800102 Endowment-Ministries	215.00	0.00	0.00	215.00
800103 Endowment-Memorials	25.00	0.00	0.00	25.00
800104 Endowment- Music	3,561.60	0.00	0.00	3,561.60
800120 Recycling Money	579.61	34.69	0.00	614.30
800130 Sunday School Offering	51.25	0.00	0.00	51.25
800131 Sunday School Memorials	825.01	0.00	0.00	825.01
800150 Transportation-Homebound	191.00	0.00	0.00	191.00
801000 MM Major Repair Replacement	1,564.23	5,000.00	0.00	6,564.23
802000 Christian Cupboard	0.00	1,559.00	1,559.00	0.00
802001 Garden of Eatin'	549.43	10.00	0.00	559.43
802030 Music Ministry Supplies	2,097.93	0.00	0.00	2,097.93
803010 Sr. High Youth	3,833.65	0.00	1,445.53	2,388.12
804010 Summer Camp	400.00	800.00	0.00	1,200.00
805010 Dayschool Reserve	18.59	0.00	0.00	18.59
806050 Restricted Funds	57,118.73	30,347.00	26,440.06	61,025.67
806100 Sr. High Youth Gathering	3,132.14	1,810.00	0.00	4,942.14
806101 Jr. High Gathering	180.00	0.00	0.00	180.00
806110 Youth & Family Coord. Discretionary	314.30	200.00	453.30	61.00
806140 Debt Reduction	3,067.00	0.00	0.00	3,067.00
806150 Lenten and Advent	4,972.66	0.00	0.00	4,972.66
806160 VBS Offering	1,212.00	0.00	0.00	1,212.00
806225 Quick Quilters WELCA-LWR	1,864.97	435.00	933.16	1,366.81
807000 AC Fund	10.00	0.00	0.00	10.00
808000 Capital Campaign	289,895.20	55,488.25	237,763.00	107,620.45
808020 WELCA - main fund	595.78	50.00	104.85	540.93
808030 Covenant Sunday School Class	34.05	0.00	0.00	34.05
808040 Welca Joy Circle	161.11	266.00	110.00	317.11
808050 Cub Scout Pack 107	2,810.40	13,076.41	9,245.93	6,640.88
808070 synod offerings	12.60	0.00	0.00	12.60
808080 Aline Lindemann Christmas Memorial	2,496.96	900.00	1,741.91	1,655.05
808090 Water To Thrive Donations	10.00	0.00	10.00	0.00
809000 Holy Yoga	65.00	0.00	0.00	65.00
809010 Marie Vogel Memorial Fund	42,777.56	21,575.73	28,765.08	35,588.21
809020 Marsha Meier Harrison Music Memorial	4,540.00	0.00	0.00	4,540.00
<b>Total Dedicated Accounts</b>	<b>459,870.06</b>	<b>154,027.44</b>	<b>319,538.47</b>	<b>294,359.03</b>
<b>Estates</b>				
800047 Jachade Estate	156,017.73	0.00	0.00	156,017.73
800048 Jachade Inc & Change in Value	15,362.00	34,227.26	17,826.18	31,763.08
<b>Total Estates</b>	<b>171,379.73</b>	<b>34,227.26</b>	<b>17,826.18</b>	<b>187,780.81</b>
<b>Permanent Restricted1</b>				
912002 Endowment Building Maintenance	217,971.51	56,762.10	29,403.17	245,330.44
912003 Endowment Second Mile	64,068.21	16,670.62	8,650.48	72,088.35
912005 Endowment - Building Orginial	130,932.60	40,413.99	24,080.21	147,266.38
<b>Total Permanent Restricted1</b>	<b>412,972.32</b>	<b>113,846.71</b>	<b>62,133.86</b>	<b>464,685.17</b>

Accounts	Beginning Balance	Income	Expense	Ending Balance
Total Restricted Net Assets	\$ 1,044,222.11	\$ 302,101.41	\$ 399,498.51	\$ 946,825.01

BUDGETED BENEVOLENCE	TOTAL GIVEN
Camp Chrysalis (Cross Trails)	1,250
Discretionary	517
School District Requests & Support	250
Guadalupe Christian Counseling Center	1,200
Habitat for Humanity	1,250
Missions at the Margins (Synod Border Ministry)	1,250
Missionary Support (Kosovo Hope)	1,250
Salvation Army	1,218
Synod	8,500
TLU Congregational Aid	1,250
Christian Cupboard	1,250
Upbring	1,250
Total Given (Budgeted)	20,435

ABOVE AND BEYOND GIVING - RESTRICTED FUNDS	
Christian Cupboard	1,559
Lutheran World Relief	540
Water To Thrive	10
Marie Vogel Memorial Fund	
Puerto Rico Mission Trip	15,889
Vicars	5,850
Eggapoolooza	3,700
Total Given (Above & Beyond)	23,848

Emanuel's Lutheran Church  
**EOY Statement of Activities - Day School 2023**

Date Range: Jan 1st 2023 - Dec 31st 2023 | Filtered by: Fund

Accounts	Annual Budget (This Year)	Actual This Year Year to Date	Annual Budget Remaining (This Year)	Annual Budget % Used (This Year)
<b>Revenues</b>				
DAY SCHOOL REVENUE				
Revenue - DS				
040041 Supply Fee	13,500.00	3,896.40	9,603.60	28.86 %
040062 Tuition, Registration, & Fees	764,400.00	512,263.03	252,136.97	67.02 %
Total Revenue - DS	777,900.00	516,159.43	261,740.57	66.35 %
Other Income - DS				
041000 Day School Other Income	78,356.00	157,774.70	(79,418.70)	201.36 %
041150 Interest Earned	50.00	899.44	(849.44)	1,798.88 %
041200 DS In Kind Donations	0.00	150.00	(150.00)	0.00 %
Total Other Income - DS	78,406.00	158,824.14	(80,418.14)	202.57 %
Total DAY SCHOOL REVENUE	856,306.00	674,983.57	181,322.43	78.83 %
<b>Total Revenues</b>	<b>\$ 856,306.00</b>	<b>\$ 674,983.57</b>	<b>\$ 181,322.43</b>	<b>78.83 %</b>
<b>Expenses</b>				
Benefits				
519000 FICA	51,637.00	43,805.88	7,831.12	84.83 %
Total Benefits	51,637.00	43,805.88	7,831.12	84.83 %
DAY SCHOOL EXPENSES				
Personnel - DS				
Personnel- DS				
050003 Director Benefits	10,675.00	3,071.76	7,603.24	28.78 %
050011 Salaries and Wages	654,923.00	563,354.77	91,568.23	86.02 %
053200 Custodian Wages	13,500.00	11,149.32	2,350.68	82.59 %
053500 Professional Services	6,500.00	6,492.00	8.00	99.88 %
Total Personnel- DS	685,598.00	584,067.85	101,530.15	85.19 %
Total Personnel - DS	685,598.00	584,067.85	101,530.15	85.19 %
Dues/Fees/Subscriptions - DS				
053600 ELEA Membership - DS	350.00	375.00	(25.00)	107.14 %
053610 Professional Training - DS	3,000.00	2,145.00	855.00	71.50 %
054030 DFPS/DPS/Licensing/Inspections- DS	800.00	901.00	(101.00)	112.62 %
054050 Advertizing - DS	500.00	775.99	(275.99)	155.20 %
Total Dues/Fees/Subscriptions - DS	4,650.00	4,196.99	453.01	90.26 %
Activity Expenses-Supplies/Materials - DS				
054000 Instructional Supplies - DS	5,000.00	7,572.82	(2,572.82)	151.46 %
054020 Snacks - DS	500.00	497.91	2.09	99.58 %
054025 Water Delivery - DS	160.00	382.50	(222.50)	239.06 %
054034 Teacher Appreciation - DS	1,600.00	3,158.99	(1,558.99)	197.44 %
054070 Office Supplies - DS	1,500.00	2,396.74	(896.74)	159.78 %
054081 Technology/Internet -DS	4,000.00	4,191.77	(191.77)	104.79 %
054085 Copier - DS	3,000.00	3,665.84	(665.84)	122.19 %
Total Activity Expenses-Supplies/Materials - DS	15,760.00	21,866.57	(6,106.57)	138.75 %
Building/Utilities - DS				
056000 Telephone- DS	500.00	480.12	19.88	96.02 %
056010 Utilities - DS	9,000.00	6,895.00	2,105.00	76.61 %

<b>Accounts</b>	<b>Annual Budget (This Year)</b>	<b>Actual This Year Year to Date</b>	<b>Annual Budget Remaining (This Year)</b>	<b>Annual Budget % Used (This Year)</b>
056032 Expendable Supplies - DS	5,000.00	5,731.12	( 731.12 )	114.62 %
056040 Pest Control - DS	400.00	342.00	58.00	85.50 %
056060 Building Maintance- DS	1,500.00	7,176.95	( 5,676.95 )	478.46 %
056065 Equipment Maintenance/Replacement - DS	2,500.00	3,064.19	( 564.19 )	122.57 %
056500 Playground - DS	0.00	66,339.50	( 66,339.50 )	0.00 %
056600 DS Non-cash Building/Utilities	0.00	150.00	( 150.00 )	0.00 %
056800 DS Janitorial Services	0.00	1,025.19	( 1,025.19 )	0.00 %
Total Building/Utilities - DS	18,900.00	91,204.07	( 72,304.07 )	482.56 %
Total DAY SCHOOL EXPENSES	724,908.00	701,335.48	23,572.52	96.75 %
<b>Total Expenses</b>	<b>\$ 776,545.00</b>	<b>\$ 745,141.36</b>	<b>\$ 31,403.64</b>	<b>95.96 %</b>
<b>Net Total</b>	<b>\$ 79,761.00</b>	<b>( \$ 70,157.79 )</b>	<b>\$ 149,918.79</b>	<b>( 87.96 % )</b>